



Plano ISD

Summary Plan Description

Plan Type

FICA Alternative

Plan Administrator

Director of Business

Eligible Employees

Must meet one of the following, *and* not covered by TRS:
Part-time, Temporary, Seasonal

Written Plan Effective Date

1/1/2013

Plan Year End

12/31

Contribution Tax Treatment

Pre-Tax

Rollovers Into Plan

Not available

Rollovers Out of Plan

Available to another qualified plan, upon termination of service

Distributions

Available for the following:

- Separation of Service
- Death
- Disability

Beneficiaries

A Designation of Beneficiary Form is only required if Spouse is not the Primary Beneficiary

Fees of Service Plan Providers

TCG Administrators, TPA

Sliding Scale (2% - 1%), currently 1.15%, paid from Plan assets

ESC Region 10, Plan Coordinator

\$0.10 per participant per month, paid by participant

TCG Advisors, Investment Advisor

Sliding Scale (0.45% -0.25%), currently 0.35%, paid from Plan assets

AST Capital Trust, Custodian

0.10%, paid by TCG Administrators

Other Fees

\$30 Distribution Fee
All of the above paid by participant

For more information please contact TCG Administrators, the Plan Administrator