



## Ferris ISD

## Summary Plan Description

### Plan Type

FICA Alternative

### Plan Administrator

TCG Administrators

### Eligible Employees

Must meet one of the following, *and* not covered by TRS: Part-time, Temporary, Seasonal

### Written Plan Effective Date

11/1/2017

### Plan Year End

12/31

### Contribution Tax Treatment

Pre-Tax

### Employee Contribution

7.5 %

### Employer Contribution

0 %

### Rollovers Into Plan

Not available

### Rollovers Out of Plan

Available to another qualified plan, upon termination of service

### Distributions

Available for the following:

- Separation of Service
- Death
- Disability

### Beneficiaries

A Designation of Beneficiary Form is only required if Spouse is not the Primary Beneficiary

### Fees of Service Plan Providers

TCG Administrators Partners, TPA  
Sliding Scale (2% - 1%), currently 1.15%, paid from Plan assets, and \$0.50 per participant per month, paid by participant

TCG Advisors, Investment Advisor  
Sliding Scale (0.45% - 0.25%), currently 0.35%, paid from Plan assets

AST Capital Trust, Custodian  
0.10%, Paid by TCG Administrators

Other Fees  
\$30 Distribution Fee paid by participant

ESC Region 10, Plan Coordinator  
\$0.10 per participant per month, paid by participant

**For more information please contact TCG Administrators, the Plan Administrator  
800-943-9179**